



ANTONINO LIBRICI & PARTNERS

*Risk Manager*

**AN ACCIDENT AT WORK OR OCCUPATIONAL DISEASE  
AFFECTING ANYONE WHO, FOR WHATEVER REASON,  
TAKES PART IN THE WORKING ACTIVITIES OF THE  
COMPANY**

***Civil and criminal consequences and disputes with Social  
Security Institutions***

***A context to be mitigated first of all by adequate  
information for the worker, which can also be  
reproduced in the form of a free trial.***

➤ **PRELIMINARY PHASE AND DOCUMENTATION TO BE  
ACQUIRED**

- ✚ *RAD: Routine evaluation of elements to be rectified to improve the environmental conditions of the work process*
- ✚ *The Law 231/2001 report of the SB, where present, with an assessment of improvement paths*
- ✚ *The annual revision of the INAIL-National Institute for Insurance Against Accidents at Work rate to optimise social security costs on an annual basis in line with the trend in the claims rate. Please note that for example: the installation of the black box in company fleet cars gives points for obtaining the corresponding discount*
- ✚ *The employee APP: an ongoing way of raising the workers' awareness of the risk inherent in their job and the use of P.P.E: lawful possibility of locating the worker's position in the case of hazardous work*

➤ **ACCIDENT AT WORK / OCCUPATIONAL ILLNESS PHASE**

*Antonino Librici - Risk Manager Consultancy and Business Management  
Riviera S. Benedetto 96 - 35139 Padova (PD)  
Viale Beatrice D'Este 39 20122 Milano  
VAT NO. 04535880282 – [www.antoninolibrici.it](http://www.antoninolibrici.it)*

*Activity carried out in accordance with Law 14/01/2013 no.4 and insured with Lloyd's London certificate No.  
A819B0301B228KA-LB*

- ✚ *The necessary ingredient is the timeliness of mandatory and internal communications to the relevant offices and departments.*
- ✚ *Immediately collect all the documentation of the event (SPISAL-Occupational Health and Safety Prevention Service reports, photos of the sites, materials or processing machinery involved in the adverse event, employee qualifications and training certificates)*

➤ **MANAGEMENT PHASE**

- ✚ *Reporting to the insurance company with the strictly necessary accompanying documentation*
- ✚ *Establishment of a crisis response unit extended to qualified professionals responsible for medium to serious events*

➤ **FRONTIERS OF NEW CRITICALITIES**

- ✚ *COVID-19 presumed accident at work: the role of the Covid Manager and the importance of collecting documentation of all actions implemented in the field of prevention*
- ✚ *Occupational illnesses have strict compensation limits in private insurance policies after the employee's employment ends*

➤ **OUR SERVICES FOR COMPANIES**

- ✚ *Inherent risk analysis with access to production environments to propose or identify risk mitigation solutions,*
- ✚ *Mandate for the annual review of INAIL-National Institute for Insurance Against Accidents at Work rates;*
- ✚ *Assessment of the degree of coverage of risks related to workers in existing insurance coverage*

*This document is the intellectual property of Antonino Librici and therefore whatsoever copy and reproduction of its contents and images in any form is prohibited*

Updated 07/04/2021